

Child Safeguarding Safety Statement

Section 1 – NGB Information

Volleyball Ireland provides various sporting activities and opportunities for young people through participation in clubs, regional/provincial events and through our national teams.

Name: Volleyball Ireland/Volleyball Association of Ireland

Sport: Volleyball

Location: Head Office: 141 Thomas Street, Dublin 8 (Nationwide Organisation)

Size: 6 staff members and > 1000 members

Activities: Mini Spikers, Spikeball, Midi Volleyball, Volleyball, Sitting Volleyball, Chair Volleyball, Beach Tour, Indoor National League and competitions.

Section 2 – Principles to Safeguard Children from Harm

Volleyball Ireland is committed to safeguarding children and by working under the guidance of our Volleyball Ireland Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within the sport. The following set of principles should be adhered to:

Importance of Childhood – The importance of childhood should be understood and valued by everyone involved in the sport.

Needs of the Child – All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.

Integrity in relationships – Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and self-esteem of young people is enhanced.

Fair Play – All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.

Quality Atmosphere and Ethos – Children's sport should be conducted in a safe, positive and encouraging atmosphere.

Competition – Competition is an essential element of sport and should be encouraged in an age appropriate manner. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.

Equality – All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, social and ethnic background or political situation.

Section 3 – Risk Assessment

Volleyball Ireland's written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents require to alleviate these risks. The list of risks identified are contained in the following categories:

Risk Identified	Procedure in Place to Manage Risk Identified
Club and Coaching Practices <ol style="list-style-type: none"> 1. Lack of coaching qualification 2. Supervision issues. 3. Unauthorised photography & recording activities. 4. Behavioural issues. 5. Lack of gender balance amongst coaches 6. No guidance for travelling & away trips 7. Lack of adherence with misc. procedures in Safeguarding policy. 	<ol style="list-style-type: none"> 1. Coach education/recruitment policy 2. Supervision policy/Coach education policy 3. Photography & Use of images policy 4. Code of Conduct/Safeguarding 1/Complaints & Disciplinary Policy 5. Coach education policy/Supervision Policy 6. Travel & Overnight Trip Policy/Child Safeguarding Training. 7. Safeguarding policy/Complaints & Disciplinary Policy.
Complaints & Discipline <ol style="list-style-type: none"> 1. Lack of awareness of a Complaint & Disciplinary policy 2. Difficulty in raising an issue by child and/or parent. 3. Complaints not being dealt with seriously. 	<ol style="list-style-type: none"> 1. Complaints & Disciplinary procedure/policy/ communications procedure 2. Complaints & Disciplinary procedure/policy/ communications procedure 3. Complaints & Disciplinary procedure/policy
Reporting Procedures <ol style="list-style-type: none"> 1. Lack of knowledge of organisational & statutory reporting procedures. 2. No DLP appointed. 3. Concerns of abuse or harm not reported. 4. Not clear who YP should talk to or report to. 	<ol style="list-style-type: none"> 1. Reporting procedures/policy/Coach Education policy/ Code of Conduct/Behaviour 2. Reporting procedures/policy 3. Reporting procedures/policy/Child Safeguarding Training level 1. 4. Post the names of CCO,DLP and Mandated person.
Use of Facilities <ol style="list-style-type: none"> 1. Unauthorised access to designated children's play & practice areas & changing rooms, showers, toilets etc... 2. Unauthorised exit from children's areas. 3. Photography, filming or recording in prohibited areas. 4. Missing or found child on site. 5. Children sharing facilities with adults e.g. dressing rooms, showers etc... 	<ol style="list-style-type: none"> 1. Supervision policy/Coach education 2. Supervision policy/Coach Education 3. Photography policy and use of devices in private zones 4. Missing or found child policy 5. Safeguarding policy
Recruitment <ol style="list-style-type: none"> 1. Recruitment of inappropriate people. 2. Lack of clarity on roles. 3. Unqualified or untrained people. 	<ol style="list-style-type: none"> 1. Recruitment policy 2. Recruitment policy 3. Recruitment policy
Communications <ol style="list-style-type: none"> 1. Lack of awareness of 'risk of harm' with members and visitors. 	<ol style="list-style-type: none"> 1. Child Safeguarding Statement/Training policy

<ol style="list-style-type: none"> 2. No communication of Child Safeguarding Statement of Code of Behaviour to members and visitors 3. Unauthorised photography & recording of activities. 4. Inappropriate use of social media & communications <i>with</i> under 18's. 5. Inappropriate use of social media & communications <i>by</i> under 18's 	<ol style="list-style-type: none"> 2. Display Child Safeguarding Statement & distribute code of Behaviour. 3. Photography & use of images policy 4. Communication policy/Code of conduct 5. Communication policy/Code of conduct
General Risk of Harm <ol style="list-style-type: none"> 1. Harm not being recognised. 2. Harm cause by: <ul style="list-style-type: none"> - Child to Child - Coach to Child - Volunteer to Child - Member to Child - Visitor to Child 3. General behavioural issues. 4. Issues of Bullying 5. Vetting of staff/volunteers. 6. Issues of Online Safety 	<ol style="list-style-type: none"> 1. Safeguarding policy/Child Safeguarding Training 2. Safeguarding policy/Child Safeguarding Training 3. Code of Conduct 4. Anti-Bullying policy 5. Recruitment policy/Vetting policy 6. Social Media/Online Safety Policy

The risk assessment was undertaken on 30/01/2018

Section 4 – Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice). In addition to our Risk Assessment document described above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

Volleyball Ireland has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities
- Procedures for the safe recruitment of staff and volunteers to work with children in our activities
- Procedures for access to child safeguarding training and information, including the identification of the occurrence of harm
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons.
- Procedure for appointing a relevant person.

Please note that all procedure listed are available on request.

The Mandated/Relevant Person for Volleyball Ireland is Norma McIntyre.

Section 5 – Implementation

We recognise that implementation is an ongoing process. Volleyball Ireland is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

- That all staff have been furnished with a copy of this statement.
- The statement is available, to parents/guardians, the agency and members of the public on request.
- The statement will be displayed in a prominent place by Volleyball Ireland.

This Child Safeguarding Statement will be reviewed on *30th May 2021*.

Signed: *Gráinne Culliton*

Date: 30th May 2019

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Phone no: **(01)670 7165**

President of Volleyball Ireland

Signed: *Gary Stewart*

Date: 30th May 2019

Name: **Gary Stewart**

Phone no: **(01)670 7165**

General Manager of Volleyball Ireland

Signed: *Norma McIntyre*

Date: 30th May 2019

Name: **Norma McIntyre**

Phone no: **(01)670 7165**

National Children's Officer and Mandated Person

For queries on this Child Safeguarding Statement, please contact *Norma McIntyre*.