



Minutes of Annual General Meeting
 Saturday 29th June 2019, Killeshin Hotel, Portlaoise, 13:30pm
 Board Members Present: Grainne Culliton, President; Jeff King, Board Member

Apologies;

Denise Tallon, Vice President
 Regina Halpin, Honorary Secretary
 Aidan Curran, Board Member
 Anna Ducasz, Honorary Treasurer
 Peter McDonnell, Board Member

AGENDA ITEM	SUMMARY
1. Intro & Approval of the Minutes of the 2018 Annual General Meeting	<p>Note: 13 Member clubs present, and the Quorum satisfied.</p> <p>Grainne Culliton opened the meeting at 13:57 welcoming Members to the AGM and clarified the agenda for the AGM. GC read out apologies from Denise Tallon, Aidan Curran, Regina Halpin, Anna Ducasz and Peter McDonnell. The Minutes of the 2018 Annual General Meeting were Proposed by Declan Ryan (Garda VC) & seconded by Gerry White (Aer Lingus VC)</p>
2. Approval of the Minutes of the 2019 Extraordinary General Meeting held on Saturday 13 th April 2019	<p>The minutes of the 2019 Extraordinary General Meeting were approved by Members, proposed by Gerry White (Aer Lingus VC) & 2nd by Martin O'Connor (Newbridge VC)</p> <p>Gary Stewart explained the working groups process to the floor. The Commissions working group has produced Regulations however the Disciplinary Procedures group has been held up due to Susan Aherne's recent unavailability. GS advised the Disciplinary regs will be published before the Volleyball season begins in October.</p> <p>GS presented the representatives from each Commission that were involved (Miriam Gormally (Beach), Declan Ryan (Refs), Des Currivan (Coaching), Kevin Donnelly (Comps), Tricia Somers (Squads). GS provided an overview of the working group role and signposted members to the Regulations document that was circulated previous to the AGM. He invited any members to make further comments via email. GS thanked the Commission reps for their time developing the Regulations.</p>
3. Board activities report since the last AGM	<p>Grainne Culliton talked through board activities over the last year thanking Gary Stewart, Susan Aherne, Michelle Tanner & Volleyball Ireland Staff.</p> <p>Grainne Culliton also thanked all board members for their commitment and mentioned Anna has stepped down and has stated that we are seeking a replacement.</p> <p>She also thanked all members in the room for contributing to today's workshop and AGM..</p> <p>Transcript:</p> <p>President's Report – 2019 2018/19 was a great year for Volleyball Ireland, with many historic events taking place.</p> <ol style="list-style-type: none"> 1. CEV Board visit, including President Boričić 2. 50th Gala 3. Launch of a book to commemorate 50 years. 4. Launch of the new Strategy for Volleyball Ireland 5. A thorough review of our Constitution to a very good level of Corporate Governance 6. Hosting an Olympic Qualifier in Beach Volleyball



- 7. National Volleyball and beach Volleyball squads competing in international competitions
- 8. Launch of a beach volleyball programme

This could not happen without the hard work by Gary and his Staff, and also the huge Volunteer Community we have. In particular, we thank Michelle Tanner (Strategy), Susan Aherne (Corporate Governance), the Competitions/Beach/Referees/Coaching Commissions for the massive amount of hours you have given to volleyball administration this year.

There is a real focus now on the development of volleyball as a whole, and not individual club-based development, and we already see huge wins from this. We are going the right direction. The enhanced support, financial and otherwise, from Sport Ireland and the CEV is recognition of their agreement to our Strategic focuses and Governance levels. We are now creating very stable structures that can be built on. Club communities rather than individual teams. This can only happen with us all working together towards achieving our Strategic Vision.

Finally, I thank the Board of Directors, Denise Tallon, Jeff King, Regina Halpin, Anna Dukacz who has verbally stepped down), Peter McDonnell and Aidan Curran for their hard work, time and commitment. This great new volleyball age we are in, could not have happened without each one of you.

- 4. To receive and consider the Financial Statements for the period ended 31st December 2018

Grainne Culliton talked through the accounts. She explained extra expenditure cost is matched by additional income generated by new programmes and activities. She explained the Watershed Hours and why that is accounted as both an income and expenditure.

GC explained how year by year comparisons are difficult due to the nature of the Intl Competition calendar i.e. fundraising is often done in year 1 so income is high, then expenditure follows the next year. Staff salaries have increased significantly which is due to full time staff and the appointment of a General Manager. This expenditure will lead to additional income including increased grant acquisitions.

The 50th Gala was mentioned with Martin O'Connor (Newbridge VC) asking how much we 'lost on the event'. GC explained that 50th Anniversary spending was accrued from the previous year. The gala dinner had a net loss of around 3k but it was planned to do that as a celebration of Irish Volleyball history.

Declan Ryan (Garda VC) mentioned coaching courses amount is wrong – it shouldn't be an odd number, but Mark Leonard-Doyle (Volleyball Ireland) explained the online % processing fee is deducted and as such an odd number is expected. It was also noted that in last years coaching course fees, registrations were included. This was accounted separately this year and is a more accurate reflection.

Gerry White (Aer Lingus BVC) mentioned referee expenses being high and Grainne Culliton explained our new tournaments and the volume of these, and the entry fee covers these costs.

Grainne Culliton explained in the past direct costs could have many items behind it but with financial governance we are now breaking this down to show the exact amounts in relevant areas.

Gerry White (Aer Lingus VC) asked about grants and how can we increase the amounts we get; Gary Stewart stated our increases this year and other funding we received.

The Financial Statements for the period ended 31st December 2018P were Proposed by Clodagh NicCanna (DVC) & 2nd by Des Currivan (Aer Lingus VC)

- 5. The election or re-election of Directors

A vote was required in the election of VAI President with nominations received for Martin O'Connor and Grainne Culliton. Gary Stewart explained how the poll vote will operate and Jenny King acted as an independent teller.

All clubs received 1 vote except for Santry & Naas who are senior clubs and receive 2 votes, in line with the new Constitution.

Result of Presidential Vote: Grainne Culliton 10 Martin O'Connor 5. Grainne Culliton was elected as President.



6. The election or re-election of Officers

Anna Ducasz stepping down and Grainne Culliton announced we are seeking a treasurer with a financial background.

Denise Tallon reappointed as Vice President
 Regina Halpin reappointed as Honorary Secretary
 Jeff King reappointed as Board Member
 Aidan Curran reappointed as Board Member

An additional role of Independent Board Member created and selected by the Nominations Committee. The person nominated is Martina Ward-Clancy. Gary Stewart explained the role of Martina Ward-Clancy and how as an association she is suited with her skill set.

Martina Ward-Clancy; Proposed by Guillaume Dony (UCD VC) & 2nd by Des Currivan (Aer Lingus VC)

Peter McDonnell to stay on the Board as HR Representative proposed by Gerry White (Aer Lingus VC) & 2nd by Guillaume Dony (UCD VC)

7. To receive a report from the Commissions on activities during the season.

Kevin Donnelly (Competitions Commission) explained the participation levels stating the increase in numbers over the last number of years. JK asked about u18 boys league as new girls' league seems to have skewed numbers.

Gary Stewart on behalf of Miriam Gormally (Beach Commission) talked through slide over 20 teams in single sex and over 30 in mixed each tournament. And rest of transcript.

Des Currivan (Coaching Commission) talked through the slides and the restructure of the foundation level course and level 1. "Foundation Award" in Dundalk this is for people not doing coaching. Coach developer role 3 available Level 2 will begin development this year and will be available in 2022. Courses are being cancelled with little notice from members cancelling. Following on from the slides DC thanked all those who have provided support over the year.

Declan Ryan (Referees Commission) thanked all members of the commission, went through the slide and explained each figure from the slides. Clodagh asked about summary for cards and fines etc. Brief chat opened about disciplinary and Clodagh stated that the behaviour in the league was much better than previous DR explained the new ruling on how to increase referee activity in 2020 the ruling will change with back-up of data from past years. MOC stated the 17 referees Newbridge have and how can they referee league games with DR replying that they referee youth league and school games. Assessing of referees can be driven by clubs but the referee is neutral, and they will be assessed individually when clubs recommend. GS has stated that FAQ's will be circulated DR states that this document is already on the website.

Des Currivan (Squads Commission) stating the goals of squads talked through the slides.

8. To receive a report from the General Manager on activities over the last year and plans for 2019

Gary Stewart to circulate slides and information in the next week for members to see, key achievements were discussed, and thanks were given to all relevant people involved. GS then went on to highlight the key priorities for 2019. GS provided an overview of development KPIs linked to the strategy and progress made.

Gary Stewart thanked all members for their continued support over the last year.

Gary Stewart then talked through the relevant stakeholder survey replies with the survey breakdown to be sent to clubs.

Gary Stewart explained the net and post replacement scheme. Dalkey Devils requested that referee stands be part of the scheme.

Galway VC completed Clubmark programme but were not present to collect their award.

GS provided a brief report on Anti-Doping with no issues reported. GS informed the group that ADO Jessie Carmody has delivered workshops to National teams over the last year including the u16 Women's team



	<p>and will be doing same at the upcoming Jnr Performance Camp. All National League players completed the online Sport Ireland Anti Doping tool as part of the league registration process.</p>
<p>9. To appoint Searing Point Ltd as Auditors and fix their remuneration</p>	<p>Grainne Culliton clarified what Searing Point Ltd. do for us as auditors and they were ratified with no objections. The remuneration is fixed at the same fee for 2019.</p>
<p>10. Members submissions</p>	<p>Martin O'Connor (Newbridge VC) had an issue with the website, which was addressed, and no actions required.</p> <p>Kevin Donnelly mentioned that the fixtures and results were not user friendly and this is to be examined by Mark Leonard-Doyle prior to the new season.</p> <p>Martin O'Connor (Newbridge VC) brought up online registrations being difficult and disagreed the method as the secretary should have control. An explanation into the online registration system was provided and feedback from other clubs on the day proved that the online platform is beneficial.</p>
<p>11. AOB</p>	<p>Declan Ryan (Garda VC) requested that our Player Insurance Pack to be reviewed for to benefit our players when they get injured. Research to be done into what other NGB's offer before our renewal in October.</p> <p>With the new commissions coming into action in July each commission president is to be selected by the Board by week ending 07/07/2019.</p> <p>Grainne Culliton closed this year's Annual General Meeting at 16:21 and thanked all for coming.</p>