



The PADACC

Protests, Appeals, Disciplinary & Complaints Commission

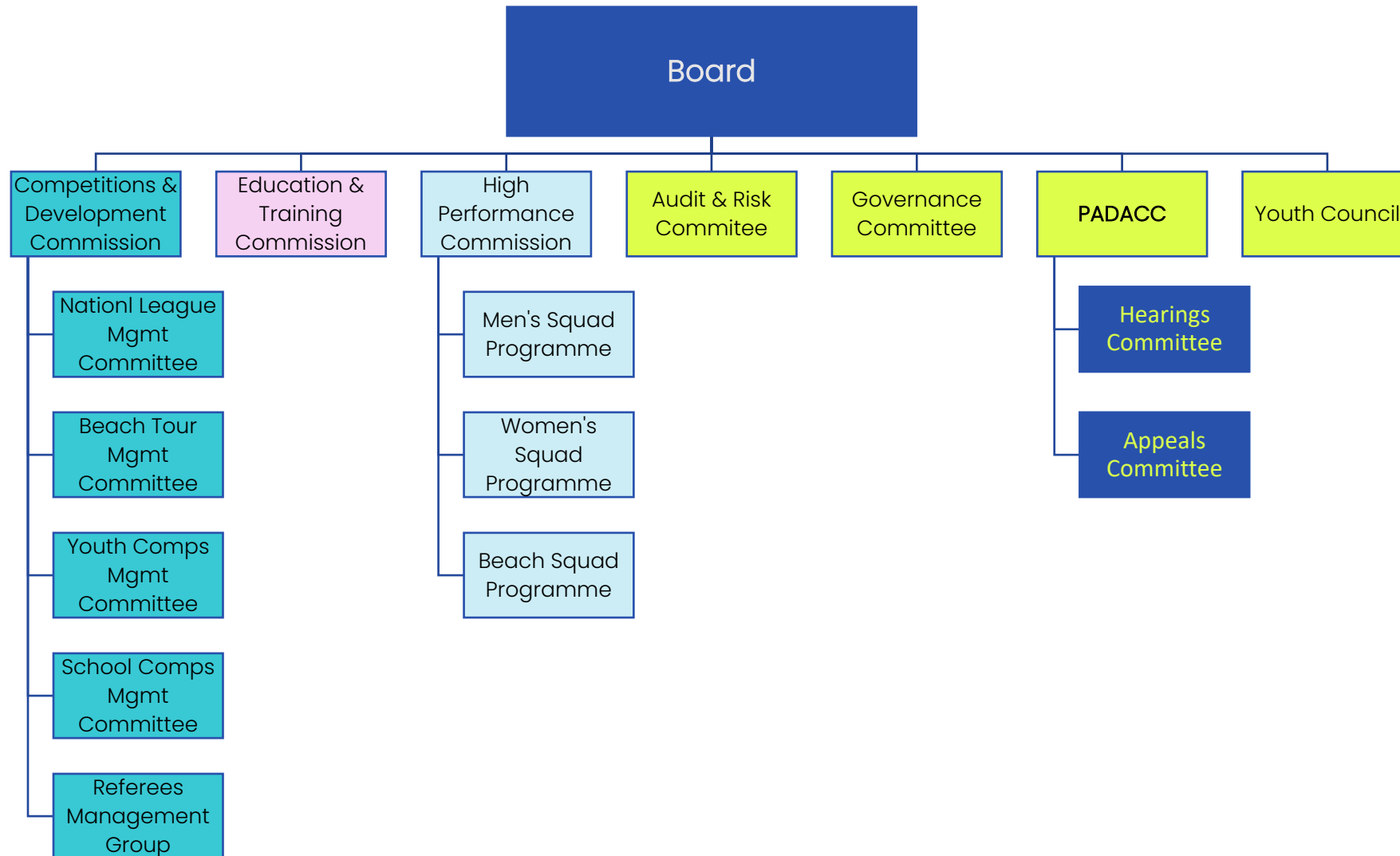
The PADACC

- The Protests, Appeals, Disciplinary & Complaints Commission (PADACC) is established as a sub-committee of the Board
- The PADACC will process and establish committees to investigate, hear and adjudicate on:
 - Competition related protests
 - Disciplinary related procedures
 - Complaints processing
 - Appeals arising from adjudications of the above Committees
- Ratifies that committees listed above have followed correct processes and procedures
- Communicates the outcome of Committee meetings to the relevant parties
- **The PADACC is not a decision making body.**

The PADACC cont.

- Clubs will nominate members to join a panel of potential Hearings & Appeals Committee members
- VLY. will select a panel of up to 15 people to join the panel
- VLY. will provide training for panel members
- VLY. will select six people to join an Appeals panel, and will utilise external independent experts

Context



PADACC

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graph TD; PADACC[PADACC] --- VLY_OM[VLY. Operations Manager  
Simon Dyke]; PADACC --- VLY_BM[VLY Board Member  
Cliona Boland]; PADACC --- VLE1[Volleyball Expert  
Grainne Culliton]; PADACC --- VLE2[Volleyball Expert  
tbc]; VLY_BM --> HP[Hearings Panel  
Committee selected from panel of club nominated and VLY trained individuals]; VLE1 --> AP[Appeals Panel  
Committee selected from panel of club nominated and VLY trained individuals AND external experts];
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VLY. Operations
Manager
Simon Dyke

VLY Board Member
Cliona Boland

Volleyball Expert
Grainne Culliton

Volleyball Expert
tbc

Hearings Panel

Committee selected from
panel of club nominated and
VLY trained individuals

Appeals Panel

Committee selected from
panel of club nominated and
VLY trained individuals AND
external experts

PADACC Specific Process Summary

Hearings Stage

PADACC receives a protest or complaint from a Volleyball Ireland related body

The PADACC assess eligibility such as correct fees paid and information provided

Based on information provided, the PADACC appoint a Hearings Committee from the panel of nominated members.

The PADACC appoint a Chairperson for the Committee and share the procedures and information related to an investigation, hearing and adjudication. Note: VLY Operations Manager acts as Secretary.

PADACC awaits result of the Committee Hearing. Once received the PADACC ratify that correct procedure has been followed.

The PADACC Communicate the outcome of the Hearings Committee to the relevant parties.

PADACC Specific Process Summary

Appeals Stage

Relevant party Appeals decision of the Hearings Committee.

PADACC appoints an Appeals Committee from the panel of nominated members, including an external expert if required.

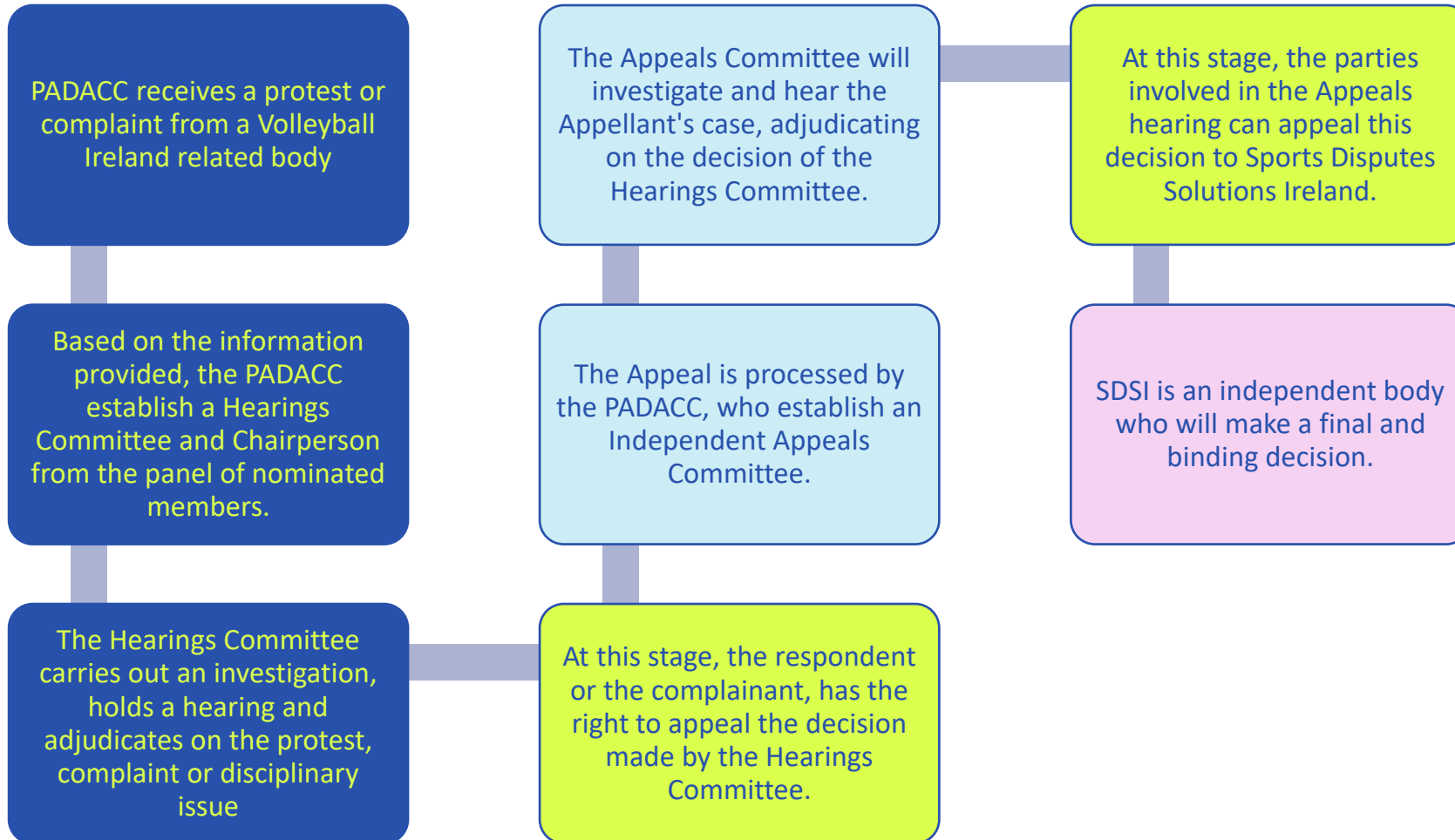
The PADACC appoint a Chairperson for the Appeals Committee and share the procedures and information related to the required investigation, hearing and adjudication.
Note: VLY Operations Manager acts as Secretary.

PADACC awaits the result of the Appeals Committee decision. Once received, ratify that correct procedure has been followed by the Appeals Committee.

The PADACC Communicate the outcome of the Appeal to the relevant parties.

Relevant party may Appeal decision of the Appeals Committee. The Board of Volleyball Ireland refer this to SDSI.

Process Summary



Benefits

- Provides consistency of process across the organisation
- Clear independence from Commissions making original sanction or penalty
- Consistency of communication
- Independent experts adjudicating
- Panel of adjudicators can be trained