

Searing Point
Wealth Management

Vacancy

YOUTH PERFORMANCE COACH

*The successful candidate will work within
Ireland's National Team Performance Pathway.*

Introduction

Thanks to funding from the FIVB Empowerment programme and ongoing support from Sport Ireland, we are inviting applications for an exciting full-time role as **Volleyball Ireland's Youth Performance Coach (girls) & Coach Developer**.

The successful candidate will work alongside Volleyball Ireland staff including our Youth Boys Head Coach (Graham Bell) as well as our newly created Technical Director role, and key volunteer coaches that work within our High-Performance programme including the Senior National Women's team Head Coach.

The Performance Youth Coach will be the head coach for Ireland's u18 National team (players born 2008).

The Performance Youth Coach & Coach Developer will lead the implementation of a technical development programme to improve Ireland's female youth National Volleyball teams. The Youth Performance Coach & Coach Developer will work day-to-day with our junior players and coaches, improving players and coaches across the pathway. We see this role having a real impact from grassroots participation to high performance.

The successful candidate will support our voluntary coaches who operate within our National Teams and Development Centres, as well as providing coach education programmes throughout our club and community network.

Based in the **West or South of Ireland**, the Youth Head Coach & Coach Developer will be an important position with the privilege of impacting strategy through engagement with the Volleyball Ireland board and commissions and will be in the enviable position of making a real difference to communities, clubs and people across Ireland.

This is an opportunity to leave a significant impact on a growing and ambitious Federation, which was named Federation of the Year at the Irish Sport Industry Awards and presented as the CEV best practice National Federation in 2021.

With a multi-cultural membership, strong schools programme and growing participation, we are excited about our future growth. We have a vision to become the fastest-growing Volleyball Federation in Europe by 2026.

- Deadline for Applications is midnight Sunday November 3rd
- Please send a cover letter and CV outlining your suitability for the role to Gary Stewart > gm@volleyballireland.com

Key Responsibilities:

- Head Coach of Ireland's u18 Women's National team (born 2008) and future 2010 and 2012 born squads
- Head Coach of our Regional Development Centres based in the West and South of Ireland
- Expand our international partnerships programme developing links with national federations and professional clubs
- Work with FIPAV (Italian Federation) to expand our unique development partnership
- Communicate effectively with the Senior National team head coach, keeping him/her appraised of talent development within the pathway
- Implement our new Transition Year (players aged 15-16) Performance programme in the West and South of Ireland, giving young athletes the chance to 'train like a pro'
- Further develop a progressive player pathway, giving Irish players the best chance to reach their potential and perform at a high level
- Be a role model that sets a positive culture of continuous development and education
- Ensure the quality delivery of services and efficient operations of the Performance & Pathways Department that oversees National Team and Player Development activities
- To play a key role on the High-Performance Commission to ensure that the High-Performance Framework is being delivered effectively
- Mentor and support Development Centre coaches and youth national team coaches
- Develop a programme of Talent ID, as well as a standardised system of monitoring physical and technical ability
- Provide recommendations for improvements across all national team programmes
- Implement a range of educational workshops to upskill and develop community and club coaches across Ireland
- To organise and oversee the implementation of Performance Camps both in Ireland and abroad
- To work with the Education & Training Commission to identify areas of development of the Coaching pathway

- To provide key support to the Chief Executive in the preparation of relevant strategies and budgets
- Foster strong relationships with the VLY Board, Commissions and the wider Volleyball community in addition to external representatives of funding bodies and of other organisations associated with Volleyball Ireland
- Ensure the correct implementation of key policies and processes such as the Complaints & Disciplinary Policy, National Team Player Agreement

Experience & Knowledge:

- Proven experience coaching high-level Volleyball either domestically or internationally
- Extensive experience coaching young players, ideally at National Federation level
- Qualified to FIVB L2 or National Federation equivalent
- Proven ability to lead and inspire teams in the delivery of sports programmes, events and activities in line with strategic objectives
- Experience in contributing to budgeting processes and delivering programme, events and activities in line with budgets
- Knowledge of key principles of good governance processes
- Knowledge of the sporting sector and how it operates

Competencies & Attributes:

- Can communicate effectively with a wide range of stakeholders.
- Is calm, confident, decisive and objective, especially under pressure.
- Willingness to be accountable and measured on performance.
- Skilled at prioritising, multi-tasking and problem solving.
- Ability to provide clear, informative and relevant information.
- Excellent presentation and communication skills.
- Is energetic, highly motivated and enthusiastic.
- Copes well with continual change and tight deadlines.
- Is motivated to make member experience the best it can be.

Reports to:

- CEO (Operational)
- Technical Director (Volleyball)
- High Performance Commission

Reports from:

- Pathway Coaches
- Performance Nutritionist
- Athletic Development Coordinator
- Lead Statistician

Terms, Conditions & Benefits:

- Competitive salary with applicable bonus
- Two-year contract with opportunity for renewal subject to funding
- Ideally this role is a full-time position, however consideration will be given to the right candidate operating on a part-time basis
- Pension contributions
- Based in the West of South of Ireland with monthly office days in Dublin
- Access to Sport Ireland training opportunities in a range of relevant topics

Process:

- Deadline for Applications is midnight Sunday November 3rd
- Please send a cover letter and CV outlining your suitability for the role to Gary Stewart > gm@volleyballireland.com
- Interviews will be held w/c November 11th
- We expect the successful candidate to be in position by February 1st 2025