

Points of Note | Volleyball Ireland Board Meeting, 29/03/25

Present: Clodagh NicCanna (President), Jordan Donnelly (Hon. Secretary), Regina Ní hAilpín (Vice President), Lochlann Walsh, Beth Rae, Patrick Murphy, Gavin Dredge, Gary Stewart (CEO).

The Volleyball Ireland board held their second meeting of 2025, at the University of Limerick, coinciding with the VLY. Cup Finals weekend. The following points of note, may be of interest:

- After reviewing the Governance Code compliance form, which outlines 64 actions of code compliance, the Board agreed to sign the Sport Ireland Governance Code Assurance Statement.
- By signing the assurance statement, the Board of Volleyball Ireland formally acknowledges its collective responsibility for the effective management of the organisation, including managing and monitoring the financial and other resources, key risks, and compliance with the Governance Code for Sport.
- The Board agreed two exceptions to compliance, (Company secretary training and policy review timelines) and agreed an action plan.
- CEO Gary Stewart provided an update on the mid-term strategic review of *Feel the Buzz*. This included an overview of member engagement which saw over 40 responses from VLY members.
- The Board have approved the inclusion of three new Top 10 Deliverables, and have increased targets for the number of licensed referees and coaches, due to early completion of KPIs.
- The Board agreed the priorities for the remainder of the strategic cycle will be on youth competitions, facility development, national league promotion, performance pathways and commercial funding.
- The Board discussed potential constitutional changes to strengthen the governance of the organisation. These relate to term lengths for Board members, voting rights for clubs, and the number of Commissions. The Board agreed that the CEO will organise a town hall to discuss with member clubs in advance of a formal proposal.
- The CEO presented amendments to the appointment and induction process for Commission members. This new system will include formal letters of appointment, and a Board & Commission workshop day.
- Patrick Murphy presented the sponsorship model, with four tiers of support available. The event partner and patrons levels will be released imminently. Patrick also provided an update on an exciting partnership with a US based College.
- Updates from the HP commission, E&T, Audit & Risk, and NLMC were circulated in advance. This included the appointment of Erica Fatini as youth coach, and Melissa Cupples as the new Beach Programme lead.
- The Board discussed changes to the PADACC fee structure. PADACC fees will now include a non-refundable admin fee of €50, to cover the time taken to process protests and appeals.

Ends.