

## Points of Note | Volleyball Ireland Board Meeting, 26/11/2024

**Present:** Clodagh NicCanna (President), Jordan Donnelly (Hon. Secretary), Regina Ní hAilpín (Vice President), Lochlann Walsh, Beth Rae, Patrick Murphy, Gavin Dredge, Gary Stewart (CEO).

The Board of Volleyball Ireland held their 7<sup>th</sup> Board Meeting of the year on November 26<sup>th</sup> 2024. The meeting was held online. The following points of note, may be of interest:

- The Board discussed the Q3 accounts, with the CEO presenting a comparative Balance Sheet & PnL versus 2023 and 2022, and a Q3 *Budget V Actuals* report. Despite a historic and busy year, including the hosting of a major international event, finances are on budget.
- The Board were provided with an update from the Audit & Risk Committee, highlighting plans for an internal control test, and strengthening of payment protocols.
- The CEO confirmed that he has updated the Transgender Participation Policy Working Group Terms of Reference, based on feedback provided at the last meeting.
- The Board reviewed the current *Risk Register* discussing the key risks facing the organisation. These risks include lack of facilities to sustain growth, stagnation of Sport Ireland Core Grant funding, and governance systems to support volunteers. The Board discussed Safeguarding protocols, and will invite the National Children's Officer to attend the next meeting.
- The CEO presented a strategic performance report, highlighting progress versus KPIs set in *Feel the Buzz*. Most strategic areas are performing well, with work to do capturing all active players.
- A strategy review group will lead a process to update *Feel the Buzz*, with a revised version to be published in Q1 2024.
- The CEO provided a spotlight review of Beach Volleyball with a number of areas for improvement highlighted, including re-energising of the Beach Committee and FIVB funding opportunities. The CEO presented more detail on operational aspects related to the Sport Ireland BVB facility.
- Various Directors provided Commission updates including:
  - Commercial – sponsorship plan being activated for 2025
  - Education Training – courses planned for December & 3x new Coach Developers approved
  - High Performance – overview of new working groups and Commission structures
- The President provided a review of the FIVB World Congress, in which the CEO was elected as President of the SCA Zonal Association, and Volleyball Ireland were recognised publicly for its work in sustainability.

Ends.